



# Events Code of Conduct

## Introduction

The purpose of this policy is to outline the conduct expected and required of attendees participating in the events and activities of the Co-operative Party and provides guidance on the expected standards of conduct.

## 1. Scope

This policy applies to all attendees of events organised or hosted by the Co-operative Party; both in person and virtual. The Co-operative Party reserves the right to refuse entry or admission without prejudice.

## 2. Policy

The Co-operative Party is committed to making its events inclusive and enjoyable for everyone, regardless of Age, Gender, Race, Disability, Religion or belief, Sexual orientation, Gender reassignment, Marriage or civil partnerships, Pregnancy and maternity. We will not tolerate harassment in any form

We expect all attendees to:

- Listen to others' viewpoints
- Participate inclusively
- Challenge appropriately
- Not talk over others
- Always act in an appropriate and respectful manner to others

Attendees are required to behave professionally at all times whilst at the event. Sexist, racist, discriminatory or exclusionary comments or behaviour related to any protected characteristic are unacceptable. Behaviour that is unacceptable also includes (but is not limited to):

- The intentional disruption or interruption of speeches, talks or other events activity
- Inappropriate and/or unwanted physical contact with other attendees
- Sexual harassment, unwanted attention or the intimidation of another attendee
- Stalking, and/or the photography or recording of another attendee without their consent
- Offensive or abusive language or behaviour related to a protected characteristic, physical appearance or body size
- Behaviour towards staff members, volunteers, stewards or security that is offensive, abusive, intimidating, threatening or harassing

## 3. Breach of the code of conduct

Any attendee who wishes to report unacceptable behaviour can do so via email to [events@party.coop](mailto:events@party.coop) or [safeguarding@party.coop](mailto:safeguarding@party.coop) or making a complaint via this form: <https://party.coop/complaints>.

Where it is necessary for a member of staff, volunteer, steward or security to intervene with an attendee due to unacceptable behaviour, attendees must comply with any instruction immediately.

The Party reserves the right to remove any attendee from an event if they behave in an unacceptable way and the attendee may be prohibited from attending future Co-operative Party events. If a criminal offence is suspected the attendee may be removed from the event and, if appropriate, the matter may be reported to the Police or other relevant authorities.